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## BUSINESS AND LABOR POTENTIAL STUDY ITEMS FROM 2007 H.J.R. 14, MASTER STUDY RESOLUTION

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### Alcohol

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- 1. Alternatives to the Sexually Explicit Business and Escort Tax** - to study and evaluate the scope of, and possible alternatives to, the current Title 59, Chapter 27, Sexually Explicit Business and Escort Service Tax, including whether to impose a charge on establishments that serve alcoholic beverages and want to permit persons in stages of undress to provide services on those premises, ensuring that the distributions of monies collected from any tax, fee, or charge is distributed to the appropriate state agencies to assist in addressing issues related to sexual offenses, and providing for effective collection and enforcement of any tax, fee, or charge.
- 20. Operational Requirements for On-premises and Off-premises Beer Retailers** - to study whether there should be certain similar operational requirements on off-premises beer retailers as there are on on-premises beer retailers.
- 30. Restitution for Enforcement of Alcoholic Beverage Laws** - to study whether an alcoholic beverage licensee encouraging enforcement of laws prohibiting minors from entering an establishment should receive restitution from a convicted minor for the licensee's costs.

### Financial Services

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- 6. Deferred Deposit Loans** - to study treatment of payments and operational restrictions, including the contents of the required written contract and prohibitions on the number, term, and the amount of a deferred deposit loan (H.B. 329). *See also #22*
- 31. Savings by Low and Moderate Income Families** - to study creating incentives for low and moderate income families to save for education, retirement, etc. and to form assets in general.

### Insurance

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- 7. Disaster Insurance** - to study state disaster insurance for individual homes using the state as pool.
- 13. Health Insurance and Worker's Compensation** - to study issues related to health insurance managed care and worker's compensation.
- 14. Insurance Mandates** - to study health insurance mandates and their effects on small businesses.
- 27. Prosthetic Coverage** - to study insurance coverage for prosthetics.
- 28. Reduction in Workers' Compensation Benefits** - to study the 50% reduction in workers' compensation benefits when a person begins to receive Social Security insurance benefits, whether the reduction should be maintained, reduced, or eliminated, and the impact on the individual and the budget.
- 33. Small Business Health Insurance** - to study how to develop a basic health insurance product for small employers and their employees that is affordable and not subject to the traditional mandates.
- 34. Small Business Health Plan** - to study and identify the most effective health insurance programs for small businesses that share actuarial risk broadly (H.B. 152).
- 36. Workers' Compensation** - to study issues related to the Workers' Compensation Fund of Utah.

### Labor/Employment

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- 5. Construction Industry Pay Practices** - to study the use of independent contractor status and cash payments to workers to avoid obligations under state, federal, and local workers' compensation and unemployment insurance taxes. *See also #23*
- 10. Employment Verification** - to study state participation in the federal employment verification program (1st Sub. HB 156).

**12. Garnishment Fees** - to study whether fees paid to an employer should be paid by the creditor or the employee, and whether the amount of an employer's processing fee for a continuing garnishment should be capped (H.B. 90).

**15. Legal Status Requirements** - to study the legal status requirements for state workers and contractors on state projects.

**16. Minimum Wage** - to study increases in the minimum wage and a review of minimum wages by the Labor Commission (H.B. 256).

**19. Noncompetition Agreements** - to study enacting statutes related to employee noncompetition agreements.

**77. Remedy for Alleged Sexual Harassment** - to study whether to amend the Utah-Anti-Discrimination Act to make it clear that alleged victims of sexual harassment have the right to pursue claims which would be actionable under Utah common law.

**114. Administrative Law Judge Issues Related to the Labor Commission** - to study whether the Labor Commission's administrative law judges (ALJ's) should be moved to the courts and whether ALJ decisions should be appealed straight to the Utah Court of Appeals.

## **Licensing**

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**4. Building Standards** - to study Title 58, Chapter 56, Utah Uniform Building Standards Act.

**9. Employer Organizations** - to study the regulation of professional employer organizations.

**24. Plumbing Licensing** - to study plumbing license changes.

**26. Prescriptions by Psychologists** - to study licensure for prescriptions by psychologists.

## **Real Estate**

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**2. Assumption of Indebtedness** - to study federal preemption of Title 57, Chapter 15, Assumption of Indebtedness on Residential Real Property.

**8. Displaced Mobile Home Owners** - to study assistance for mobile home owners displaced from a mobile home park because of a change in land use (H.B. 332). *See also #17, 29*

**35. Uniform Real Property Electronic Recording** - to study providing for the validity and recording of electronic documents, and creating the Electronic Recording Commission to adopt standards for recording electronic documents (S.B. 88).

## **Other**

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**11. Fair Market Value in Limited Liability Corporations** - to study and compare "fair market value" for minority stockholder shares in limited liability corporations and regular corporations and explanations for the difference in treatment or definition.

**18. Motor Vehicle Coverage** - to study the Motor Vehicles Warranties Act to determine the scope and extent of coverage.

**25. Prescription Drug Information** - to study commercial use of prescription drug information.